

Stipend and Benefits 2020-2022

	2020-2021*	2021-2022
Travel pool	\$500	--
Administrative/Tuition	\$1,000	--
Stipend (minimum)	\$21,600 (\$1800/month)	\$21,600 (\$1800/month)
Health Insurance Premium	0	0
Housing (rent)	Varies	Varies
Utilities (includes: heat, lights, water, garbage, internet, association fees if applicable)	Varies	Varies
	\$23,100 +housing and utilities	\$23,100 +housing and utilities

**This column alone reflects the estimated costs of a 1-year internship. 2+2 internships estimates use both columns. The estimates follow Trinity's fiscal year: July 1-June 30.*

Travel Pool Equalization Fee

A one-time fee of \$500 to be paid by the sponsoring unit to the seminary for reimbursement subsidy toward an intern's travel costs to and from the internship site. Due upon receipt of invoice (usually before intern arrives.)

Tuition/Administration

A one-time fee of \$1,000 to be paid by the sponsoring unit to the seminary from which the intern comes. Due upon the intern's arrival on site.

Stipend

Internship sites will provide an undesignated minimum stipend of \$1,600 monthly. (22 months for 2+2 placements)

Housing

Adequate furnished housing, plus utilities OR an adequate cash equivalent for the student to secure his/her own housing. NOTE: If unfurnished housing is provided, moving expenses to and from the internship site are to be provided by the sponsoring unit, in addition to the payment into the travel pool which simply subsidizes the student's travel to and from the site.

Health Insurance Premium

Seminary students are no longer covered by a group health insurance plan; beginning in August, 2015 seminarians not covered by spouse or family will buy insurance on the exchange. And due to the rules of the Affordable Care Act (ACA) congregations may not reimburse students for the cost of coverage purchased on the exchange.

Business Travel Allowance

Paid to interns in accordance with current IRS guidelines.

FICA (Social Security) Taxes

The Tax Reform Act of 1986 requires congregations to provide the employer's share of the FICA tax liability not only on the stipend but also on the fair market value of the non-cash benefits (housing and utilities). If congregations/agencies are able and wish to assist the intern in paying her/his half as well, they are encouraged to do so.

Time Off

Interns must be granted minimally one day per week free time and two weeks of vacation time with continuing stipend for a twelve month, full-time internship. Time to travel and attend intensive courses in relation to the 2+2 curriculum shall not be counted as vacation or sick days.